

## Overview of Governance in WeST

### Members

Members are appointed to make sure that the trust is fulfilling its aims, following its vision and abiding by the law.

### Trustees

Trustees are strategic in ensuring the objectives are upheld, monitoring the effectiveness of individual schools, ensuring schools are performing to the best of their ability and that they receive the support they require. Trustees oversee financial security and check that the trust is legally compliant.

### Hub Advisory Board Members

From first of January 2023 schools in WeST belong to one of four hubs. Each hub is supported by a Hub Advisory Board (HAB) which serves to provide a connexion between the trustees, schools and their communities. HABs meet three times a year to consider reports from executive leaders and matters arising from HAB members' visits to school. After each HAB meeting the Chair and Vice-chair of the HAB meet with the CEO and Chair of Trust, ensuring a flow of local knowledge and oversight from the HAB to the trust board.

### Executive Leaders

Members of the executive leadership take responsibility for the strategic direction and operational effectiveness of the trust's work with its individual schools, e.g. school improvement, HR, estates or finance. Each HAB has a linked-Director acting as the conduit between those in governance, school leaders and executive leaders. In the event of an Ofsted inspection it is the linked-Director who will represent the view of governance to the inspector. Where the linked-Director also line manages the headteacher of the school being inspected a trustee will represent the view of governance.

HAB 1	HAB 2	HAB 3	HAB 4
<ul style="list-style-type: none"> <li>Ashburton Primary School</li> <li>Buckfastleigh Primary School</li> <li>South Dartmoor Community College</li> <li>Woodlands Park Primary School</li> <li>Yealmpton Primary School</li> </ul>	<ul style="list-style-type: none"> <li>Callington Community College*</li> <li>Ermington Primary School</li> <li>Holbeton Primary School</li> <li>Ivybridge Community College*</li> <li>Manor Primary School</li> <li>Ugborough Primary School</li> </ul>	<ul style="list-style-type: none"> <li>Coombe Dean School</li> <li>Morley Meadows Primary School*</li> <li>Oreston Community Academy*</li> <li>Plymstock School</li> <li>Sherford Vale School*</li> </ul>	<ul style="list-style-type: none"> <li>Austin Farm Academy</li> <li>Boringdon Primary School</li> <li>Chaddlewood Primary School</li> <li>Eggbuckland Community College</li> <li>Glen Park Primary School</li> <li>Hele's School</li> <li>Plympton St Maurice Primary School</li> <li>Woodford Primary School</li> </ul>
<i>Richard Woodland</i>	<i>Karl Sampson</i>	<i>Sue Costello</i>	<i>Richard Light</i>
<p><i>Linked Director – who will represent view of governance during an Ofsted inspection</i></p> <p>* denotes where the Director also manages the headteacher so a trustee would represent the view of governance</p>			

Further details about the specific responsibilities within each tier of governance, including details of the trust's finance, audit, HR, estates, remuneration and education standards committees are set out in the scheme of delegation available at: <https://www.westst.org.uk/our-documents>